

Workplace Learning in Post-socialist Central European Countries

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„Ensuring Lifelong Skills for ALL“ under the spirit of „Parents, Pathways and Pedagogies“

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Starting point – year 1989

- Centrally directed economies
- IVET – apprenticeship as the main educational track
- CVET – centrally organized system
- Focus on learning out of workplace in theory, practice and research



Main challenges

- Systemic reflection of the topic
- Lack of data

- Implementation of the qualification framework and law on recognition and certification of the prior learning



Rediscovering workplace learning

- In private sector
- Context: innovations, productivity, sustainable human resource development (aging, 50+)
- In public sector
- Context: specific professionals groups